

## Evaluation (evaluatiegesprek)

*An evaluatiegesprek is a conversation involving you, your trajectregisseur, your leerwerkcoach, and your teamleader. To reflect on the past few months with the intent to help you.*

We are interested in how you evaluate your work and how your personal development is going. Also, how are you progressing with your learning goals?

We also talk about the future. What do you need to take the next step? And is this step within one of IBN's companies or at a different company?

Every six months, there is an evaluatiegesprek. Afterwards, you will receive a talentenkaart. This card outlines your talents and tracks your development. We update the talentenkaart after each evaluatiegesprek.