

## Doorstroom and uitstroom

*During the intakegesprek with your trajectregisseur, you determined the most suitable workplace for you. But that's just the beginning.*

We encourage you to continue developing yourself. We do this by setting learning goals together and helping you achieve them. Over time, another workplace may suit you even better. This is called doorstromen. For example, you might start at the car mats department at IBN Production in Veghel and later move to Berco in Schijndel. Even while you are working at Berco, you are still under contract at IBN.

The ultimate goal is when you no longer need IBN's assistance at all. You either become a regular employee at IBN or you find employment with a regular employer. This is called uitstromen. For example, you work as a hostess at Meeters in Uden and then move on to work at a restaurant outside of IBN. If you achieve this, we will assist you in making that transition with the support of a jobcoach. The jobcoach supports and guides you through personal conversations, making it easier for you to adapt to your workplace.

During evaluatiegesprekken and loonwaardemetingen, we discuss whether doorstroom or uitstroom is possible for you. We provide guidance and support throughout this process.