

## Conversation about learning goals (leerdoelengesprek)

*You want to learn something new or improve on something you already know. Learning goals help you with this.*

At IBN, we believe it's important for you to think about what you want to learn or achieve. These are your learning goals, and IBN helps you to reach them.

Together with your trajectregisseur, you will set learning goals in this conversation. You will determine learning goals related to work and personal development.

During the evaluatiegesprekken, you will discuss with your trajectregisseur how the progress of reaching the goals is. If you reach your goals, you can set new learning goals together. This way, you develop yourself step by step.

Two examples of learning goals are:

- I will ask my colleagues for help when I have a question.
- I want to be able to perform my work independently (after instruction from my colleague or supervisor).